



# THE BULLETIN



Published by the Scovill Manufacturing Company for its Employees.

Vol. XXXIV

February 6, 1950

No. 3

## Two 40-Year Men Receive Awards



Clark Coddington of Plant Protection (upper photo) is shown after having received his 40-year continuous service award from President L. P. Sperry. On hand to offer their congratulations were: Lieutenant Robert Aitchison, Chief of the Guards, and J. Milton Burrall, Manager of Employee Relations.

Lower photo: Arthur P. Hickcox, Vice-president and Director of Purchases, was also awarded his 40-year continuous service pin and certificate by President Sperry. Assistant Director of Purchases Lewis F. Cobb was on hand to extend congratulations and best wishes.

## Retirement

Miss Winnifreda Guilfoile, Lipstick, has been placed on Special Retirement as of September 19, 1949.

Since coming to Scovill, Miss Guilfoile has been with Lipstick which, during her years of service, has been known also as Burner No. 2, Assembly No. 3, and the Radio Room.

## Girls' Club Reports On Christmas Activities

Two Christmas parties for Scovill and neighborhood children were sponsored by the Scovill Girls' Club this past year with toys, entertainment and refreshments provided for the 1082 children attending.

The expenses of the parties amounted to \$473.29. Other expenses listed on the report include: \$434.97 for Christmas dinners, \$224.52 for sweaters for 89 needy children, \$102.31 for gifts for 54 retired members. The total amount expended was \$1,235.09.

Receipts were as follows: individual contributions, \$13.00; Scovill Sunshine Fund, \$200.00; SERA, \$150.00; the remainder being made up by the Girls' Club. Employees helped greatly with their purchases of Christmas cards sold by the Club.

1950 Auto Markers  
Due March 1

## Do We Want Socialism?

As a nation we have grown great under the system of American enterprise. Free competition has rewarded initiative. The fact that it has been possible to accumulate wealth has persuaded our citizens to risk their savings. It has furnished the stimulus that has produced the highest standard of living in the world.

Socialism has never been accepted by our people. Persons who have run for election as Socialists have had little luck at the polls. It would seem then that the American people do not want Socialism.

However, we seem to be accepting it under another name. We are turning more and more to the Government for help. We ask it to support prices, to fix prices, to take care of us in old age, to take care of us when we are out of work. If we are farmers, in order to get Government subsidy, we give up the right to produce farm products as and when we want to. There are many other programs that have developed in recent years that are Socialistic, but which have been handed the people under a different name.

So the situation seems to be that we reject Socialism as such, but we accept it disguised as a more palatable dish. Every step we take in this direction gives Government more and more control over our lives. If the trend continues, we will have lost our birthright of freedom by default.

*Alan C. Curtis*  
Vice-President

## Group Insurance Plan

### Payment of Benefits Speeded Up By Proper Claim Filing

Since the Group Insurance Plan was instituted in Scovill in August, 1948, over 95% eligible Main Plant and Waterville employees have enrolled.

This program aids employees when they are disabled due to illness, or accident, or require surgery as a result of other causes. It does not apply to accidents or illness resulting from employment which are covered by Workmen's Compensation.

Here are a few important facts to remember on the proper filing of claims so that benefits may be received without undue delay.

### Reporting Employee Sickness

The Insurance Office must be notified immediately of an employee's absence. This may be done by a telephone call from his department, a member of his family or any interested representative.

Immediately following the required 7-day waiting period, the Insurance Office checks with the department to see if the employee has returned. The

Office then sends a form (Doctor's Report) to the home of the employee which should be filled in by the doctor and returned to the Insurance Office as soon as possible.

Upon receipt of this report, the claim can be processed. The employee should not wait until he is completely recovered to send in this form. This only holds up the whole procedure, thereby holding up payment of benefits.

If a doctor's services have not been required, this should also be reported to the Insurance Office so that the claim can be cancelled. The Office has on hand several "dead claims" which cannot be disposed of until the employees report to the Office. They would appreciate hearing from these employees soon.

### Filing Dependents' Claims

An itemized bill (stating extent and nature of operation) is all that is required for filing claims for dependents. A statement from the doctor is NOT needed — in fact, it cannot be filed with the claim.

The employee can also help put the claim through quickly if he will mark his check number, the name and age of the dependent on the back of the bill. This information is needed by the Office and having the employee note it on the back of the bill would save unnecessary time in contacting the employee for it.

## Jean Ostroski Pins 401 High In State League



Jean Ostroski, Insurance Office, rolled a score of 401 to capture high three honors in the Western Connecticut Bowling League recently.

Bowling in Torrington on Sunday, January 29, Jean's three games were 125, 124 and 152. Her score of 152 placed her in a tie position for high single honors in the League.

Jean captains the Scovill girls in the IRA league and is one of the outstanding bowlers of the team.





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99 Mill Street, Waterbury, Connecticut  
 Supervisor of Publicity: DAVID S. MORELAND  
 Managing Editor: MARGARET E. FENSKE  
 Staff Artist: TED DEZINNO  
 Contributing Staff:

Dora Mori, Dom Polo, Harry Shewbridge, Betty Young

"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XXXIV

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## February 12 — February 22

This month we celebrate the birthdays of two great Americans who were also great presidents — "Honest Abe" Lincoln and "Truthful George" Washington.

Honesty and Truth — two great words to use as a background in our everyday lives.

Webster says:—HONESTY: Integrity, uprightness, incorruptibility; TRUTH: Fidelity, constancy, sincerity, genuineness.

Since Lincoln's time and Washington's time, the world has seen many changes. These changes have done much to alter our lives, particularly the two World Wars.

It is quite possible that if our National and World leaders over the centuries had been governed by Honesty and Truth, we would not now be at cold war with any of our neighbors.

Certainly if all of us in our everyday, work-a-day lives will be motivated by Honesty and Truth, we can't help but live happy and peaceful lives.

So, in this anniversary month of two great leaders, let us all endeavor from this time on to live our lives in Honesty and Truth.

### Rod & Gun Club

Arrangements have been made to hold the Club meetings in the Spencer Block third floor Conference Room instead of the Employment Office Reception Room.

The next regular meeting will be held on Tuesday, February 21, 1950 at 8 p.m.

The annual Rod & Gun Club banquet is planned for March 23. Tickets will soon be available.

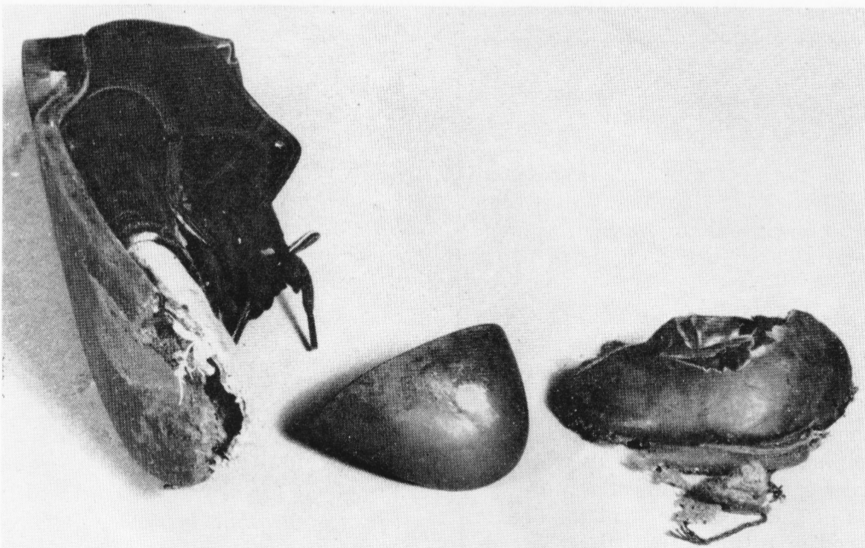
### Pinocle Tournament

On January 26, the Pinocle Tournament had its second night of play in the second round. Erving Honyot-ski's team had high score for the evening with 29,480 points. They are leading the tournament with 80,095.

Bill Mancini's men were next with 28,910 for the night and a 79,965 total. John March's men were last with 28,420 as an evening score and 77,795 for a total.

Individual high score was taken by Harry Weiss with 4,725 points.

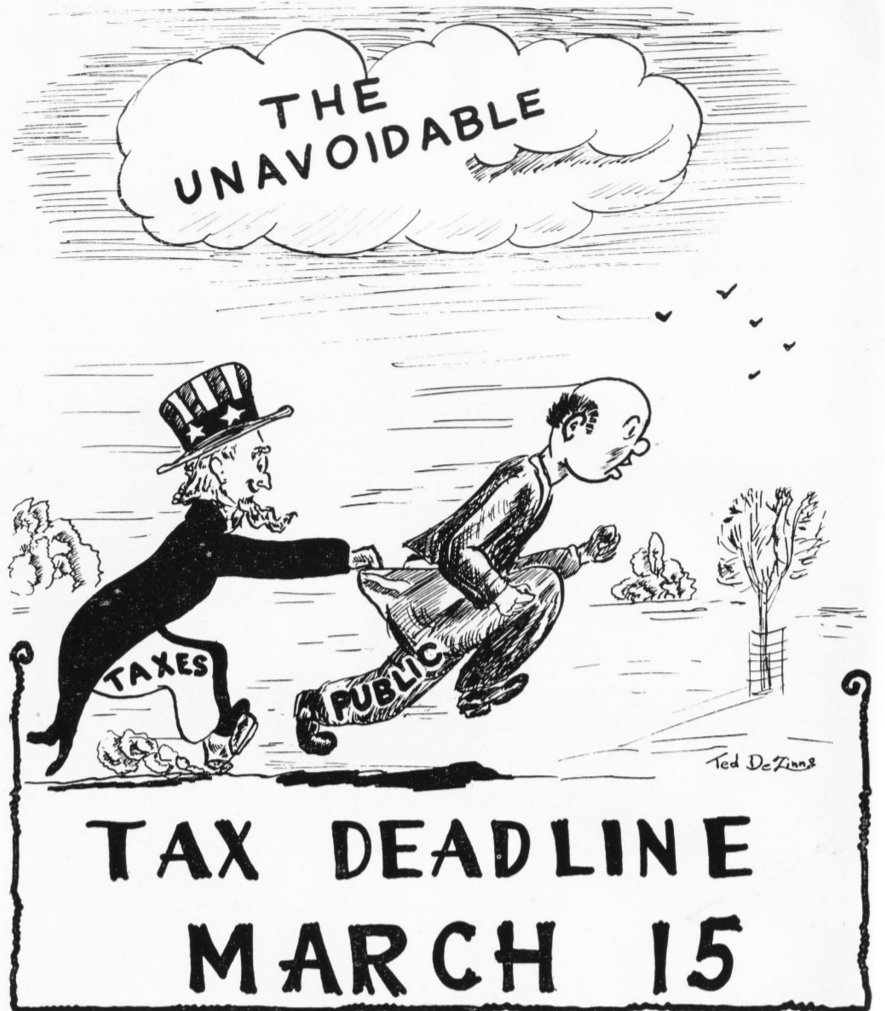
### Safety Shoe Saves Another Foot



Not much to show for a shoe only three weeks old? The wearer, however, is thankful that he was wearing safety shoes when his foot was caught in a moving conveyor. The shoe was torn apart, as shown, and the steel cap dented slightly but only a minor bruise resulted and no time was lost from work.

Toes are regularly being saved by these well made, comfortable, safety shoes. They are available in several styles and a broad range of sizes. See them at the Scovill Safety Store (Build-

ing 61A) where they may be purchased through weekly payroll deduction payment. The Shoe Store is open on Tuesdays and Thursdays only from 7:00 a.m. to 4:00 p.m.



### Anti-Histamine Drugs And The Common Cold

Released By The Connecticut Department of Health

The anti-histamine drugs are being widely promoted and advertised for the prevention and treatment of colds. Is this a sound procedure? The American Medical Association recently stated, "The evidence is not sufficient to warrant the positive statements that are being made." In other words, they believe that there isn't enough information on the effectiveness and safety of these drugs as yet.

Some of the Anti-Histamine drugs cause drowsiness, making it hazardous for individuals who drive automobiles or operate machines.

Anti-histamine drugs may offer some hope for the control of colds, but our suggestion at this time is: Why not ask your family or plant physician before you start using these drugs? See what he thinks about them in your individual case. Find out whether he advises their use and, if so, what precautions you should take.

Meanwhile, if possible, avoid exposure to the disease and form daily habits that will build up your resistance. More specifically:—

1. Avoid unnecessary contact with persons who are ill with colds.
2. Avoid sudden changes of temperature such as going out-of-doors when you are overheated.
3. Form proper health habits of eating, sleeping, exercise and recreation.

### Camera Club Briefs

On January 26, the Camera Club held the first of a series of lectures provided by the Eastman Kodak Co. in the Spencer Block Conference Room. Art Rockwell addressed the group on how to take pictures and showed illustrated slides, which were not only interesting but educational.

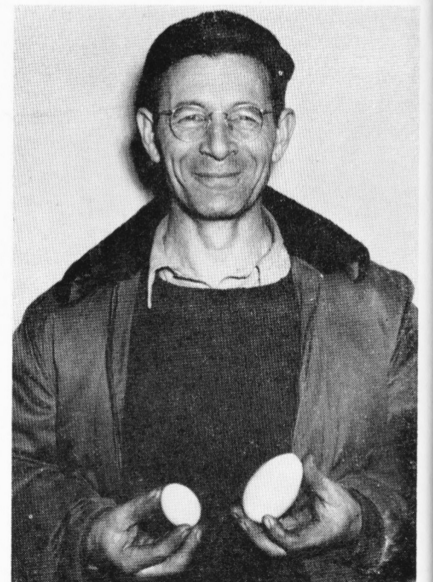
The second lecture will be given on Thursday, February 9, at 8 p.m. All Scovillites, ladies and gentlemen, interested in photography are invited to attend this lecture.

4. When you have a cold, stay at home. It lessens the chances of your contracting serious complications; it also protects others. If there is the least doubt about the seriousness of the condition, call a physician.

5. If you are subject to frequent colds, by all means see your doctor to be sure that you have no abnormalities of the upper respiratory passage.

6. Keep your hands scrupulously clean and away from your eyes, nose and mouth. Obviously, it is always unclean and discourteous to cough and sneeze in your bare hands. Cover coughs and sneezes with a clean handkerchief, so that infected material won't be passed either to your best friend or worst enemy.

### Yep—A Chicken Egg!



Ramadan Ismail, Rod Mill, proudly holds an egg which was laid by one of his chickens—an eight-month-old cross Sexlink. The egg, 9½" long, 7½" in diameter, weighed 6 oz. Note the comparison between it and the normal size egg which Ramadan holds in his other hand.



# Service Awards

Forty Years



Clark Coddington Plant Protection Jan. 25, 1950  
Arthur P. Hickcox Purchasing Jan. 31, 1950

Twenty-Five Years



Archibald Phillips B & F Production Feb. 1, 1950

Ten Years

Helen Accuosti, Button Packing, and Harvey Lawton, Elec. Shell, Jan. 23; Helen Jacovich, Mfg. Room Clerks, Jan. 24; John Synnott, Wire Mill, Jan. 26.

Haakon Jorgensen, Tube Mill, January 27; Gertrude Degnan, Mfg. Room Clerks, January 29; Michael DeLorenzo, Wire Mill, February 2.

## Varsity Volleyball

On January 26, the SERA Volleyball Team took Lux Clock with two wins and one loss.

On February 9, the SERA Team will play Lee Manufacturing Co.

Herb Colby of Slide Fastener is a newcomer to the Volleyball Team. Other Scovill men interested in playing should contact the Employee Activities Office at ext. 834.

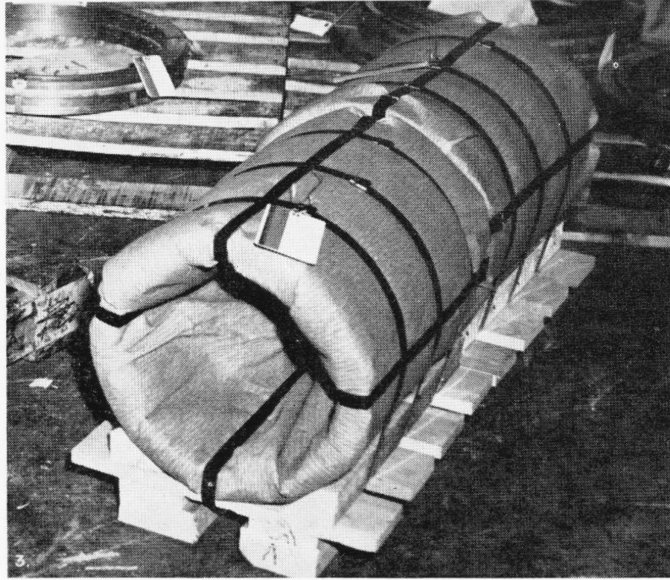
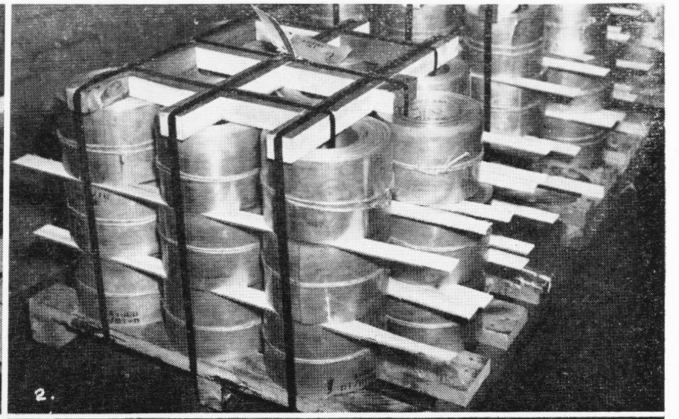
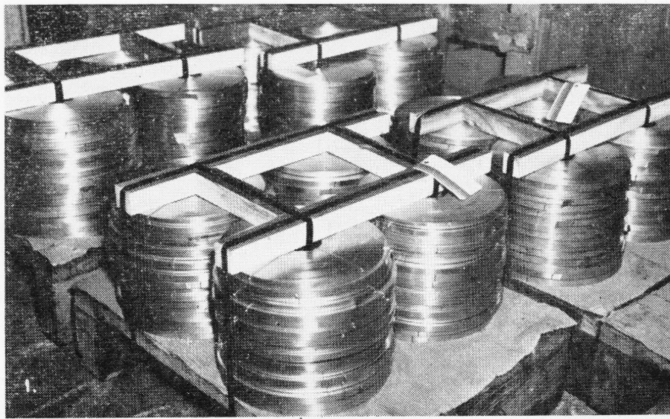
## Credit Union No. 1

A dividend of 2.6% was declared at the annual meeting of Credit Union No. 1 on January 19, 1950.

As of December 31, 1949, Credit Union No. 1 had 1,498 members. Since its organization, there have been 9,996 loans which totaled \$1,362,362.00. As of the end of last year, there were 549 outstanding loans totaling \$100,607.02. A balance of \$1,271.00 remains in undivided profits.

Assets amounted to \$216,302.98; net profits for the year were \$5,027.91.

# Improved Packing Insures Safe Delivery of Scovill Products



A very important phase of getting orders out to customers is handled by the Traffic Department. This department is constantly studying means and methods of get-

ting the products to their destinations in the safest ways possible. Here are a few of the methods used to package strip metal to insure safe delivery.

When an order has been completed and the products ready for shipment, the question of prompt and safe delivery must have been decided by our Traffic Department, in conjunction with the Mills packing engineer. The story of proper packing is an old one. Pictured above are a few of the methods developed by Traffic to insure safe deliveries.

1) This method of packing is called a "palletized" preparation and is used for shipping by either truck or rail service. The narrow strips of metal are held in place by an "H" type clamp and are bound by 1 1/4" overlapping straps, extending through and under the platform.

The H-clamp and straps are applied for the purpose of holding the metal upright and with such pressure as to prevent sliding or swaying.

The purpose behind the development of palletized loads is to pack quantities that would be capable of moving on platform skids.

This method is also advantageous to the customers as less warehouse

or storage space is needed and productive capabilities are attained that exceed those of shipments in small quantities in cases or single strips.

2) This method of packing is somewhat similar to that in Fig. 1. It is usually described as a "slotted pallet" load, with soft-wood separators. The separators are necessary once the width of the metal exceeds 3 inches.

The edge of the strip is held vertical by the pressure which indents the edges into the soft wood, creating a structure that is practically rigid. This method also allows for greater load capacity of greater heights.

The double H-clamp is held down by overlapping straps which go down through the center of the coils and hold the metal in a vertical position.

3) This "wheel type" palletizing method is used for wider strips of metal which cannot be loaded in the H-type clamp. The metal is held in place by steel straps laced under the skid and around the top of the coil.

Strip packed in this method is usually packed in coils of four.

Metal which is to be shipped any great distance or which is apt to be exposed to the elements is always "shrouded" or wrapped. This is necessary to protect the finish or color.

4) The "float load" method is used for shipping loads ranging from 20,000 to 80,000 pounds. Metal shipped via this method is always shrouded, regardless of method of transportation.

The float load method was developed to protect the metal from ordinary shocks due to sudden stops, switching, etc. Allowance of 3 feet is usually made in the cars so that the load can "slide" either way; a load will normally move in either direction about 2 feet. Extreme shocks may extend it 3 feet.

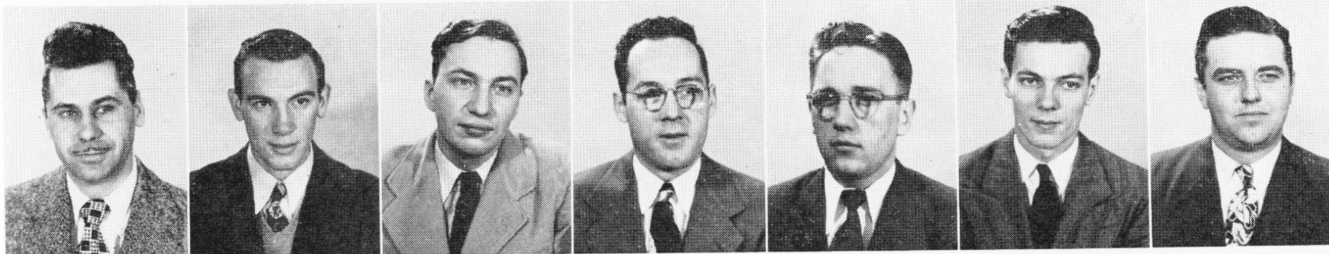
The study of "float loading" has been going on for approximately twenty years. It has definitely proved that rigidity is not always the best or most suitable method of transporting metals.

Further evidence of this fact is given by this excerpt from a letter recently received from a customer on the Pacific Coast:

"This type of loading seems far superior for this kind of merchandise than the fixed block loading. Every car to date utilizing the float loading packing has arrived in excellent condition."

While great strides have been made in this direction, the Scovill Traffic Department, with the assistance of packing experts continues in its study for "Greater Safety for our Cargo".

## General Training Graduates During The Month Of January



Harry Bellemare Richard Bergen Edmund Bryk William Ernst Joseph Hamel John McGuire Joseph Olson

1. HARRY BELLEMARE graduated on January 29, 1950 as a Toolmaker. He has been assigned to the Closing Tool Room.

2. RICHARD BERGEN graduated as a Toolmaker on January 29, 1950. He has been assigned to the Slide Fastener Tool Room.

3. EDMUND BRYK graduated on

January 15, 1950 as a Toolmaker. He has been assigned to the Slide Fastener Tool Room.

4. WILLIAM ERNST graduated as a Toolmaker on January 15, 1950. He has been assigned to the Mfg. Eyelet Tool Room.

5. JOSEPH HAMEL graduated on January 29, 1950 as a Toolmaker. He

has been assigned to the Slide Fastener Tool Room.

6. JOHN MCGUIRE graduated as a Toolmaker on January 22, 1950. He has been assigned to the Slide Fastener Tool Room.

7. JOSEPH OLSON graduated on January 22, 1950 as a Tinsmith. He has been assigned to the Tin Shop.

## Heart Disease

We all know that diseases of the heart and blood vessels are the largest causes of death of people over 35 years of age. Do you know that only accidents cause more deaths of people between the ages of 5 and 19?



# Girls' Club News

By Dora Mori

## Club Notes

The Council has started plans for a bang-up Spring program for all members—and to start off . . .

February 18—the Valentine semi-formal to be held at our Clubhouse at \$2.00 per couple. Tommy Thomas' orchestra will provide dancing from 9 to 1. Come on and join the fun.

March 13—a card party with prizes and light refreshments to be held at the Clubhouse starting at 8 p.m. Are you undecided about what to get in the line of a new Spring chapeau? Your problem is solved — come to the card party to make your decision! More about that later.

Also under consideration are the possibilities of a weekend excursion trip to Boston in early Spring.

JOAN BARIL of D & C Sales has left us to devote all her time to taking care of home and hubby. We'll all miss JOAN, but we know she'll be very happy. Before leaving, JOAN was feted by her co-workers at the Colonnade Restaurant and was presented a lovely handbag.

Also feted in honor of her coming marriage was BOBBY BOISVERT of D & C Sales. The party was held January 31 at the Colonnade and BOBBY was given a very nice wedding gift.

LUCILLE PEPIN of B & F Production had a whopping-good time when she and her hubby attended the All-Color Guard Ball at the Commodore Hotel in New York City recently.

DOROTHY LASKY of Mill Production spent a weekend of skiing at Pico Peak, Vermont recently.

Seen among the theater crowd at the Shubert for the musical "Lend an Ear" were BETTY CARD of Sales Manager's Office and MARY CONDON of Mfg. Supt. Office.

MARIE PENNELL of Waterville is certainly excited about the near completion of her very lovely home in Bunker Hill.

I've never noticed before how many of our members belong to the Women's Golf Association of East Mountain. Among the many are ALICE GRAVELINE, BARBARA GEDRAITIS, MADELYN DUBAUSKAS, HELEN PILLIS, JOSEPHINE PERRY, ANNE KISONAS, ANN DRAGO, RUTH OSBORNE, HELEN SLAGER, HAZEL DUFFY, JEAN OSTROSKI, SHIRLEY LUND, CATHERINE HEARY, HELEN ZABELSKAS and EDITH GRAHN. Many of the girls will be attending the dance being given by the Association at Doolittle Hall on February 11.



By Betty Young

We welcome back NANCY POLAKOWSKI and NATALIE ROSA on the second shift. We also welcome ROLLIE HAMEL who is a new employee. Hope you like it with us, ROLLIE.

CLARA DUNN is still out ill. We are expecting you back any day now, CLARA.

Congratulations to the Robert Allens on the birth of their first child, a son. Yours truly is the proud grandmother.

Congratulations are also in store for NICK GRIFFIN and ALFONSO VELLA on the birth of their granddaughters.

If this weather keeps up, BARBARA GEDRAITIS won't get a chance to use the pair of skis she got for Christmas.

# Girls' IRA Basketball Team



Above is an action shot of the Girls' IRA Basketball players when they played the Telephone Company on January 26 at Anderson School Gym.

Scovill players, left to right in light-colored uniforms, are: Helen Schwartz, Barbara Neville, Judy Sabo, Shirley Kilborn and Jean Gracie. Marjorie Pooler and Pamela DeRoss were absent when the picture was taken. The team is coached by Chet Malon of the Slide Fastener Department.

# Three Men Succumb

Michael Murphy

MICHAEL MURPHY, Plant Protection, died on January 24, 1950.

Mr. Murphy came to Scovill on November 3, 1929 as a guard in Plant Protection and was employed in that capacity until the time of his death.

James O'Brine

JAMES O'BRINE, Chucking, died on January 30, 1950.

Mr. O'Brine first came to Scovill on September 3, 1929 but, due to several periods away from the plant, his continuous service record started in 1931. Since 1935, Mr. O'Brine had been a floorman in Chucking.

Louis Richards

LOUIS RICHARDS, Electrical Maintenance, died on January 31, 1950.

Mr. Richards was hired on March 18, 1918 and had twenty-four years of continuous Company service. Throughout his Scovill career he had been an electrician in Electrical Maintenance.

## Classified Ads

FOR SALE

1937 Plymouth sedan, fair condition, reasonable. Call 4-6784 after 3:30 p.m.

1936 Plymouth sedan, reasonable. Call 5-9011.

1936 Pontiac, good tires, new battery, make an offer. Call 5-4461.

1947 Plymouth, two-door sedan, heater, excellent condition. Call Oakville 1130-R.

Single metal bed, Simmons spring, Beauty Rest mattress, \$25, excellent condition. Call 5-1540 after 5 p.m.

Launderall, perfect condition, \$50. Call 5-2197.

Bengal combination oil and gas range, white porcelain finish, good condition. Call 4-3032.

G.E. vacuum cleaner with new bag and brush; Hedstrom carriage with mattress, almost new. Call at 40 Englewood Ave., 2nd floor.

Fox piano. Call 6-1306 between 5-8 p.m.

Golden hamsters. Make cute pets. Call at 355 Homestead Ave.

Ten-month-old Boston male terrier, registered, well marked, \$45. Call 4-6293.

Three adjoining lots. Each lot 125' x 400'. Located on main highway, cleared and level, excellent view, suitable for business enterprise and home. Call Woodbury 347-5.

1950 Martin outboard motor, Model 20. Sells for \$129.50, never used, \$99. Call 4-2129 days or 4-1311 evenings.

100-lb bags of sand delivered, \$1. Call 3-6483.

Two 600-16 snow tires, 2 in 1 recaps, used 4 months, \$9; man's black ski pants, 36 waist; ski boots, size 8; ice skates. Call 4-3523 evenings.

### WANTED TO BUY

Three-compartment rubber boat, good condition. Call 5-5631.

### OTHER

Standing trees, good size, first one takes them all free of charge. Call Wtn. 1779R.

## Golf Clinic Series

To Start Feb. 28

The first of a series of golf clinics is scheduled for Tuesday, February 28, at Doolittle Hall.

Frank Paul, local well-known golfer, will talk on fundamentals of golf, give demonstrations and will carry on a discussion period. The golf film "Famous Fairways" has been obtained from the Spalding Company as part of the evening's entertainment.

## Cribbage Tournament

It's hard to tell what's going to happen in the Cribbage Tournament now as the American League is leading by only 26 points. Totals to date are:—American—194,816, National — 194,790.

Erv Honyotski is still top man with 25,001 points. Bill Strokalis is second with 24,819 and Bill McCasland has 24,732.

The "competition" for last place to date goes to Ed Meafski who has a total of 23,954. However, he has strong competition as Ed Collins has but 32 points more than he.

## Our Retired Folks

"Dear Ed:

"The arrival of a brochure wonderfully 'embellished' with a pen and ink drawing of myself on the front page and containing over three hundred names of 'Who is Who in Scovill' gave me an idea of whom to thank for the wonderful television set that I received from these—my friends.

"To them goes out my thanks, here so inadequately expressed, for the gift that for once at least deprived me of the ability to speak.

"I shall find a great and continuing pleasure in looking at the names of those who gave me such a tribute which I hope that I may have in some small measure deserved and which I deeply appreciate.

"While I realize the futility of words in expressing my feelings, I extend to all of my friends in Scovill my wishes for their continued success and happiness and again my thanks to all.

Sincerely yours,

Charles M. Warner."

## Forty-Year Anniversary Celebrated



Congratulations on the completion of forty years of Company service were extended to Arthur P. Hickcox, Director of Purchases, by the members of Purchasing and Stores personnel. Together with the special forty-year cake, Mr. Hickcox received forty red carnations from the group.

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